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**Federal  
Independent Candidate  
Algonquin – Renfrew - Pembroke**

**POLICY PROPOSAL: Removing Income Tax on Overtime Worked**

**WHEREAS**, Canada’s Gross Domestic Product (GDP) has grown favourably compared to other G7 nations; [[1]](#footnote-1)

**AND WHEREAS**, Canada’s population growth rates have been the highest compared to other G7 nations; [[2]](#footnote-2)

**RESULTING IN**, a clear correlation between population growth and GDP growth within the G7.

**WHEREAS**, both the Conservative[[3]](#footnote-3) and Liberal[[4]](#footnote-4) parties committing to re-evaluate their stances on immigration, the Temporary Foreign Worker program, and international students within Canadian postsecondary institutions;

**RESULTING IN**, projected lower production which could lower Canada’s GDP.

**WHEREAS**, overtime work is a quick solution to increase production per individual if the work is available;

**AND WHEREAS**, the incentive to work overtime has been nullified because of the ridiculous taxation that is applied onto overtime work;

**AS A RESULT**, I, Seth Malina, am calling on the House of Commons to take heed of the following policy amendments as a solution to Canada’s potential drop in production and GDP within the coming years.

1. Put an immediate stop to overtime tax when the employee is paid hourly;
2. Work alongside the Parliamentary Budget Office (PBO) to differentiate ‘overtime work’ income from regular income in reference to yearly income tax;
3. Work alongside the PBO to validate the long-term feasibility of excluding overtime tax from yearly income tax.

1. Business Council of Alberta [[Link](https://businesscouncilab.com/insights-category/economic-insights/its-not-just-you-the-canadian-economy-isnt-doing-as-well-as-it-looks/)] [↑](#footnote-ref-1)
2. Global Affairs [[Link](https://www.international.gc.ca/trade-commerce/economist-economiste/analysis-analyse/key_facts-faits_saillants.aspx?lang=eng)] [↑](#footnote-ref-2)
3. CBC [[Link](https://www.cbc.ca/news/politics/poilievre-immigration-cut-population-growth-1.7308184)] [↑](#footnote-ref-3)
4. CIC News [[Link](https://www.cicnews.com/2025/03/whats-mark-carneys-immigration-agenda-0352758.html#gs.km2hon)] [↑](#footnote-ref-4)